

EXTERNAL PRIVACY POLICY

brasmacol

1. INTRODUCTION

BRASMACOL INDÚSTRIA E COMÉRCIO LTDA ("BRASMACOL" or "Company"), a private legal entity, headquartered at Avenida XV de Novembro, No. 6584, Cristo Rei, ZIP 85560-000, in the city of Chopinzinho, State of Paraná, registered under CNPJ No. 84.968.338/0001-21, is a company that has been operating in the MDF furniture components segment since 1992.

BRASMACOL is based on professionalism, quality, high technology, competence, developing its entire production focusing on the satisfaction of its customers and collaborators.

Having the largest structure in its category in the country, BRASMACOL serves orders from industries throughout Brazil, having a modern factory with updated machinery that allows the complete development of frames, doors, and drawers for furniture.

Thus, aiming to maintain its excellence and to continue being a national reference, BRASMACOL establishes this External Privacy Policy ("Policy") as a way to demonstrate its commitment to the privacy and protection of personal data of all those with whom it relates.

2. OBJECTIVE

In accordance with current regulations on privacy and personal data protection, this Policy shows how the personal data collected by BRASMACOL from the general public - customers and third parties - are treated, collected, accessed, stored, used, protected, and shared.

Thus, the commitment to act with transparency and ethics in all operations is made, extending to public bodies and entities with which BRASMACOL interacts.

3. DEFINITIONS

Given the objective of this Policy, as well as the need to establish clear and precise information about the processing of personal data by BRASMACOL, below is the definition of technical terms used in this document, related to privacy and data protection:

- Personal Data: Information related to an identified or identifiable natural person;
- Sensitive Personal Data: Personal data regarding racial or ethnic origin, religious belief, political opinion, membership in a trade union or religious, philosophical, or political organization, data related to health or sexual life, genetic or biometric data, when linked to a natural person;
- Data Subject: Natural person to whom the personal data refers, which is the subject of processing, such as customers, business partners, etc.;
- Processing: any operation performed with personal data, such as collection, production, reception, classification, use, access, reproduction, transmission, distribution, processing, filing, storage, elimination, assessment, or control of information, modification, communication, transfer, dissemination, or extraction;
- Purpose: reason why personal data will be processed. The purpose must be legitimate, specific, explicit, and informed to the data subject;

- Controller: natural or legal person, public or private, to whom decisions regarding the processing of personal data belong;
- Processor: natural or legal person, public or private, who carries out the processing of personal data on behalf of the controller;
- Data Protection Officer: person appointed by the controller and processor to act as a channel of communication between the controller, data subjects, and the National Data Protection Authority (ANPD);
- Database: structured set of personal data, established in one or in several locations, in electronic or physical support;
- General Data Protection Law (LGPD): Law No. 13,709 of August 14, 2018, also known as the General Data Protection Law or LGPD, legally provides for the processing of personal data in Brazil, both by digital and physical means, by natural persons or by public or private legal entities, with the aim of protecting the fundamental rights of freedom and privacy and the free development of the personality of the natural person.

4. DATA PROVIDED TO BRASMACOL

BRASMACOL will handle personal data with the highest level of care and security, using it only for the purposes specified in this Policy.

The data provided to BRASMACOL may depend on the process to which the data subject will be subjected, as can be observed:

PROCESS	COLLECTED DATA
<p>Contact Channel Contact Us http://www.brasmacol.com.br/contato</p>	<ul style="list-style-type: none"> • Name; • Email; • Phone; • Message.
<p>Work with Us http://www.brasmacol.com.br/contato</p>	<ul style="list-style-type: none"> • Name; • Email; • Phone; • Resume; • Descriptive Summary.
<p>Access to Catalogs Or Request access to catalogs http://www.brasmacol.com.br/catalogos</p>	<ul style="list-style-type: none"> • Name; • CPF or CNPJ; • Email; • Position/Role; • Company.
<p>Subscription to Newsletter (Footer of website pages)</p>	<ul style="list-style-type: none"> • Email.

Registration of Corporate Clients	<ul style="list-style-type: none"> Name of the responsible holder.
Prospecting of Clients at Fairs (Exhibition and Business Fairs)	<ul style="list-style-type: none"> Name; CPF; Email.
Payment of Service Providers	<ul style="list-style-type: none"> Name; CPF; INSS number; Bank details; Full address; Phone number.
Recruitment Completion of "Job Application"	<ul style="list-style-type: none"> Name; Photo; RG (identity card); CPF; Driver's license (CNH); Date of birth; Age; Gender; PIS number; Personal phone number; Home phone number; WhatsApp; Email; Gender; Address; Parentage; Photo; Race/Ethnicity; Marital status; Education level; Work history; Shoe size.
Management of Drivers (Hiring of Individual Drivers)	<ul style="list-style-type: none"> Name; RG (identity card); CPF; Driver's license (CNH); Address; PIS; Vehicle document.
Drafting of Contracts	<ul style="list-style-type: none"> Name; CPF; RG (identity card); Address.

5. DATA COLLECTED BY BRASMACOL

The information listed in the previous section refers to data provided by the data subjects to BRASMACOL. Some additional data may be collected automatically:

- Mobile device data from accesses to the digital platform, along with other information such as the type and version of the browser used.
- Log data.
- IP address.
- Personal image data collected through security cameras when the data subject visits physical locations containing such image records.
- Personal image data of customers and partners during the promotion of specific programs developed by BRASMACOL.
- Cookie data - cookies are small files responsible for collecting information about the user's browsing or device. They enable BRASMACOL to know how and when its website is visited. If the user wants to know in general which cookies are installed on their device, or if they want to delete or restrict them, they should use their browser's settings. For information related to other browsers, visit the browser developer's website (such as Firefox, Chrome, Safari, Internet Explorer, etc.). The user may block the use of cookies on our website; however, BRASMACOL cannot guarantee the correct functioning of all applications. Additionally, it is likely that certain functions and pages may not work properly.

6. FOR WHAT PURPOSES ARE PERSONAL DATA PROCESSED?

BRASMACOL processes personal data for any of the following purposes:

- Satisfactory business performance;
- Prospecting, contacting, and offering BRASMACOL products;
- Protecting the rights of customers, the general public, and BRASMACOL itself;
- Development of actions, institutional announcements, campaigns, and advertising contracts;
- Use of photos captured during events promoted by BRASMACOL in the publication of promotional materials;
- Compliance with legal obligations or requirements of applicable law, whether in response to legal proceedings or a request from the competent legal authority - such as the Judiciary - whether to protect the rights of data subjects, their privacy, maintain their physical or material integrity, comply with the terms of any necessary agreements or contracts, or any other terms we may have.

7. DO WE SHARE YOUR PERSONAL DATA?

BRASMACOL may share the personal data of customers and third parties with whom it has a relationship in order to facilitate the established business relationship or to achieve a legitimate and specific purpose. The data of data subjects may be shared with:

- Professional consulting firms for banking, insurance, accounting, or other technical consulting services;
- Partner companies related to BRASMACOL's activities;

- Government agencies, tax authorities, such as the Judiciary, and/or other competent authorities to meet obligations existing in legislation. This processing may include, for example, complete qualification data;
- Service providers, suppliers, or other partner companies for the development of activities exclusively related to the relationship with BRASMACOL.

8. HOW LONG ARE PERSONAL DATA RETAINED?

The information and personal data will be stored only for the time needed to fulfill the specified purpose or the deadlines provided for in legal and contractual provisions.

Therefore, in addition to the constant compliance and updating of these regulations, regardless of consent or deletion request, law allows BRASMACOL to retain the personal data of customers, service providers, and the public for one of the following situations:

- Compliance with a legal or regulatory obligation;
- Transfer to a third party, respecting your rights and provisions in data protection and privacy laws;
- For exclusive use, prohibited from access by third parties, provided that the data is anonymized.

9. SECURE STORAGE OF PERSONAL DATA

Any information or personal data provided to BRASMACOL will be handled with the necessary security standards, and efforts will be made to ensure that this information is not subject to destruction, loss, alteration, or dissemination.

Therefore, BRASMACOL adopts various precautions related to information security, as provided for in applicable laws and regulations:

- a) BRASMACOL has protection against unauthorized access to its systems and internal directories;
- b) BRASMACOL has protection against unauthorized access to the physical location where information containing personal data is stored;
- c) BRASMACOL establishes that partner companies, service providers, and suppliers performing the processing of personal data are compliant with the General Data Protection Law and maintain absolute confidentiality of the information and personal data they have access to.

10. WHAT RIGHTS DO YOU HAVE REGARDING YOUR PERSONAL DATA?

In compliance with applicable regulations regarding the processing of personal data, BRASMACOL respects and guarantees the following rights to the data subject, upon request:

- Confirm the existence of processing;
- Access your personal data;
- Correct incomplete, inaccurate, or outdated personal data;
- Request anonymization, blocking, or deletion of unnecessary, excessive, or data processed in non-compliance with LGPD provisions;
- Request the portability of personal data to another service or product provider, as regulated by the national authority;
- Delete or anonymize personal data processed based on your consent, except when the law allows the retention of this data on another legal basis;
- Obtain information about the possibility of not providing consent for the processing of your personal data and the consequences of such denial;
- Revoke your consent, as applicable;
- Submit a petition to the National Data Protection Authority (ANPD).

Data subjects may exercise any other rights provided by law, even if not listed here. As an exception, it is possible that your request may not be fulfilled, but if this happens, we will explain the reason. However, we anticipate that this will only occur if there is a legal basis.

11. CONTACT OUR DATA PROTECTION OFFICER

If you wish to obtain information or exercise your rights guaranteed by the General Data Protection Law, please contact our Data Protection Officer:

Mr. Nilton Zanoto

privacidade@brasmacol.com.br

If you prefer to contact us through physical means, please send correspondence to the following address: Av. XV de Novembro, 6584 – P.O. Box 73 – ZIP: 85560-000 – Chopinzinho - PR